



Employment Letter

To Whom It May Concern,

We would like to confirm that the following person is working in our company as Sales director and he has been working in Hexing Electrical Co., Ltd. since July, 2017. His salary is 57,600 USD/Year.

His details as below:

Name: Xia Feng

Working Position: Sales director

Date of Birth: 22/06/1994

Passport number: E89798657

E- Mail: fengxia569@gmail.com

Phone: +8613767420700

Yours Sincerely, On & behalf of
Hexing Electrical Co., Ltd.

Date: 05/04/2026

杭州海兴电力科技股份有限公司
HEXING ELECTRICAL CO., LTD
[Signature]



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